

## **INDIANA**

# WHITESTOWN TOWN COUNCIL Special Meeting

Thursday, August 24, 2017

Whitestown Municipal Complex – Public Hall 6210 Veterans Drive Whitestown, Indiana

#### Minutes

#### 1. OPENING THE MEETING

- A. Call to Order Eric called the meeting to order at 7:03pm
- B. Roll Call All present
- C. Pledge of Allegiance
- 2. PUBLIC REQUEST TO SPEAK (Topics Not Related to an Agenda Item) none
- 3. Eric m/m to add agenda item, Kevin 2<sup>nd</sup>, 5-0 adopted.
- **4.** Dax talked about naming the large snowplow (the 750) "The Bailey" after Lauren Bailey. Susan "so moved", Clinton 2<sup>nd</sup>, 5-0 approved.
- **5. Eric** read the proclamation for naming **September 1**<sup>st,</sup> **2017**, as **Lauren Bailey Day** in the Town of Whitestown. **Lauren** thanked the Council for the proclamation. The Council thanked **Lauren** for her service.

#### 6. **NEW BUSINESS**

A. Consider an expenditure not to exceed \$5,000 (Employee Wellness Program – \$11,200) - Dax said they asked for \$6,600, but \$11,200 will get us to the end of the year for this program. Dax said this was still lower than the other quote given to him. Susan asked if they were approving the entire amount. Dax said this would be the entire amount. Clinton m/m to increase their original approval to NTE \$11,200, Susan 2<sup>nd</sup>, 5-0 approved.

- B. Consider Approval of Low Bid (Legacy Core Main Street Parking Lot) Dax said the Town has agreed to pave the East Lot of the Moontown Brewing building as part of the agreement with them. RDC will have to pass a motion with their intent to finalize this. Matcon was the low bid. Matcon will sub the work, as they've stated they are doing less than 50% of the work. Susan m/m to authorize Dax to create the written authorization that allows the awarding of the low bid of \$289,800 to Matcon General Contractors, Inc., Clinton 2<sup>nd</sup>, 5-0 adopted.
- C. Consider Appointment to Boards and Commissions (Human Relations Commission 1 Town Council President Appointment) Dax suggested to wait until September. Eric m/m to table, Clinton 2<sup>nd</sup>, 5-0 adopted.
- **7. BUDGET WORKSHOP Dax** said our revenues are very strong and suggested discussing those first. **Katelyn** (from Reedy) said our revenues should surplus by about \$500k and in 2018 it should exceed \$1million. **Kevin** asked what the A/V growth would be, **Katelyn** said it should be close to 8.6%.

Dax said the Operations position will probably go back to Assistant Town Manager. It would be another department under **Dax** that would take care of facility rental, etc. Eric said he was not concerned with the exact title. Dax likes Director of Town Administration. Dax said this position would be working on facility rental, working on minutes, working on meetings, agendas, etc. Clinton echoed the sentiment that the title is not as important to him. Dax would like to see the line go up from \$53k to \$60k. **Kevin** said the executive assistant salary was raised quite a bit. **Dax** said he would like to hire someone to help with the Court Clerk duties – part-time. Kevin asked if we are paying Johnetta enough or if it needed to be higher. Dax thinks she is being paid a reasonable amount for her duties. Jeff asked when the workload will too much for one person. Dax said it would be coming down the pipe. Dax said to bump the Executive Assistant line to \$54k. Susan agrees with this. Clinton asked about the increases Dax just made and what effect that would have on the FICA and health insurance lines. Clinton said that \$16k increase would be up to \$19k added. Jeff thinks that extra position is a worthwhile investment since we will continue to grow. Dax talked about the Hydrant rental fees. Dax said our hydrant rental fees should probably be increased to \$110k. Dax suggested we increase Buildings back up to \$50k from its current \$30k.

**Kevin** asked about the Planning legal line, **Dax** said **John Molitor** has asked for an increase above his currently monthly fee, but would be worth the increase. Discussion ensued about various Planning lines. **Dax** said to increase the Planning professional services to \$40k from \$10k.

Discussion ensued about the Building department. **Dax** talked about how a lot of these increases were due to moving this department out of Planning, thus needing their own line items.

Fleet and Facility Maintenance are both under **Jason**. Utilities will help pay for their wages as well (Fleet), as they work on many Utilities vehicles.

**Dax** said the facility rental is not paying the salary of the Facility Maintenance Supervisor, but it is not intended to.

**Dax** said there is a padding in the Parks Capital Outlay line as well. **Dax** said Parks has been grossly underfunded for years. This has money for additional employees and brings the Parks Director's salary up to what comparable Parks Directors make. **Kevin** asked if we bring in people with Parks, if they could help with Facility Maintenance. **Dax** said they could. **Jeff** asked how many people would be paid from the \$105k, **Nathan** said it would be three.

**Dax** said it did not change much, but some lines are combined from last year's budget. **Clinton** asked about the street lights line item. **Dax** said there will be a hawk signal and new lighting will be added to some streets. There could also be new lighting in Legacy Core.

**Chief Westrich** submitted a budget for 6 additional personnel and a full-time training chief. There is about a \$200k difference in what was submitted than what was wanted. He would like to hire additional personnel if there is additional LIT money (expecting approx. \$216k). This additional staffing would help cover their Kelly Days.

**Dax** said the **Chief's** wage line should be \$95,000 and we should consider amending his contract. **Dax** said his contracted amount is \$87,453, and the bonus is left up to the Council, but it is built into the line. **Chief Anderson** said all his increases are out of LIT in 2018. The largest increase is in full-time staff, with adding two full-time staff. He would like to add two additional full-time staff per year moving forward to keep up with the growth.

### 8. ADJOURN – Clinton m/m to adjourn, Susan 2<sup>nd</sup>, 5-0 adjourned at 9:13pm.

The minutes from a Special Town Council meeting on August 24<sup>th</sup>, 2017 are approved on the 13<sup>th</sup> day of September 2017 by the following Town Council Members:

Eric Miller, President	Susan Austin
Clinton Bohm	Jeff Wishek
Kevin Russell	_ Attest: Matthew Sumner, Clerk-Treasurer